

Minutes
Douglas-Cherokee Economic Authority, Inc.
Board of Directors
January 8, 2026

Members Present

Wayne Helton	Nancy Farris
Misty Cameron	Kathy Holt
Rene Tabor	Jim Clawson
Roxanne Bowen	Chris Cutshaw
Sharon Davis	Tracy Jett
Bettye Carver	

Members Not Present

Clay Blazer	Kim Briscoe
Lauren Carroll	Stacie DeFrees
Aaron Foster	Jennifer Jones
Michele Love	Maggie McNally
Donna Shelton	Joan Stokely
LeeAnne Strickland	Gloria Walker

Employees Present

Megan Barnard	Kelly Reed
Haley Moore	Amanda White
Curt Amos	

Douglas-Cherokee Economic Authority held our Board of Directors' Meeting on January 8, 2026 at the main office, located at 534 E. 1st North St., Morristown.

Rene Tabor, Board Chair called the meeting to order and verified a quorum present.

Ms. Tabor asked for approval of the minutes from the November 13, 2025 meeting. Ms. Bowen made the motion for approval and Mr. Helton seconded the motion. The motion carried.

Ms. Moore presented the Financial Reports. The board received the financial reports prior to the meeting. Ms. Tabor asked for approval of the financial report. Mr. Helton made the motion for approval and Ms. Carver seconded the motion. The motion carried. Ms. Barnard reported on agency business.

- The FY 2025 audit will be reviewed at the March/May 2026 meeting

Ms. Barnard presented the funding application update.

- Upward Bounds/EOC/Talent Search all passed APR performance goals/certified in December
- Waiting on RFP for Talent Search and EOC to be released

- Received CSBG contract the week before Christmas; have funding in all counties for rental assistance, nutrition, utility assistance, etc.

The Executive Committee report was given by Ms. Barnard.

- Conflict of Interest and Board Forms/Bylaws-Completed forms needed*
- Committee Interest-Completed form needed* (New Committees in March)

The Finance Committee did not meet.

- Program reports*

The Governance Committee report was given by Ms. Reed.

- Program reports*
- Board Orientation Training*
- National Performance Indicators (NPI) Review*

Mr. Curt Amos, Head Start Program Director, presented the Head Start Committee Report:

- Director's Report
- Pay Parity Discussion/Reductions in staffing but not slots/new annual leave initiative for field staff
- Grant Preparations
- In-Kind Waiver-\$600,000
- Teacher education waiver

The Head Start Committee made the motion for approval of the committee report. Ms. Jett seconded the motion. The motion carried.

Ms. Barnard presented the Nominating Committee report:

- Vacancies
 - Monroe County, Private Sector

The Personnel Committee did not meet.

Ms. Barnard gave the Executive Director's report.

- Approval from OHS to donate 2 buses
- 2026 CSBG contract
- Appalachian Electric supplements
- TN Strong Families In-person monitoring February 10th
- Next board meeting March 12th

Ms. Tabor asked for a motion to adjourn the meeting. Ms. Bowen made the motion. Mr. Clawson seconded the motion. The meeting was adjourned.



Misty Cameron, Secretary

*Committees recommended approval to the full Board of Directors