

Minutes
Douglas-Cherokee Economic Authority, Inc.
Board of Directors
May 14, 2026

Members Present

Tracy Jett	Misty Cameron
Roxanne Bowen	Wayne Helton
Bettye Carver	Kathy Holt
Rene Tabor	

Members Not Present

Clay Blazer	Kim Briscoe
Lauren Carroll	Jim Clawson
Chris Cutshaw	Sharon Davis
Stacie DeFrees	Nancy Farris
Aaron Foster	Michelle Love
Maggie McNally	Donna Shelton
Joan Stokely	LeeAnne Strickland
Gloria Walker	

Employees Present

Megan Barnard	Kelly Reed
Haley Moore	Amanda White
Curt Amos	

Guests Present

Katie Hearn

Douglas-Cherokee Economic Authority held a Board of Directors' meeting on May 14, 2026 at the main office, located at 534 E. 1st North St., Morristown.

Rene Tabor, Board Chair called the meeting to order and verified a quorum present.

Ms. Tabor asked for approval of the minutes from the March 12, 2026 meeting. Ms. Bowen made the motion for approval and Mr. Helton seconded the motion. The motion carried.

Ms. Moore presented the Financial Reports. The board received the financial reports prior to the meeting. Ms. Tabor asked for approval of the financial report. Mr. Helton made the motion for approval and Ms. Jett seconded the motion. The motion carried.

Ms. Barnard reported on agency business.

- Diaper grant monitoring review report*
- Approval from OHS for relocation of Jefferson NSC to Ray's Place
- Community Action Fair May 21st 10:30-1:00*

Ms. Barnard presented the funding application update.

- Current and proposed funding report *
- Refunded for the Senior Nutrition Program 7/1/26-6/30/27
- 2026-2027 CSBG Contract \$690,964.38, a reduction of \$8,276.62
- Contract end for Families First*
- Talent Search application submitted 4/27/26
- EOC due 5/14/26
- LEAPs submitted 4/10/26

The Executive Committee report was given by Ms. Barnard.

- Head Start Budget Revision
- Closure of Mt. Vernon 1 & 2

The Executive Committee made the motion for approval of the committee report. Mr. Helton seconded the motion. The motion carried.

The Finance and Audit report was given by Ms. Moore.

- Revised Agency Total Budget & Revised Agency Operating Budget*
 - TCRS Rate same as last year 4.77%*
 - Indirect Cost Rate Extension applied for 12%
- No response on 2025 submission working off provisional

Ms. Tabor asked for approval of the finance and audit report. Ms. Bowen made the motion for approval and Ms. Jett seconded the motion. The motion carried.

The Governance Committee report was given by Ms. Reed.

- Program reports*
- Client Satisfaction Survey Results*
- Community Action Plan Update*

Mr. Curt Amos, Head Start Program Director, presented the Head Start Committee Report:

- Director's Report
- Revised selection criteria

Ms. Tabor asked for approval of the Head Start committee report. Ms. Jett made the motion for approval and Ms. Bowen seconded the motion. The motion carried.

Ms. Barnard presented the Nominating Committee report.

- Monroe Private Sector
- Katie Hearn-Policy Council Chair

Ms. Tabor asked for approval of the Nominating Committee report. Ms. Carver made the motion for approval. Ms. Holt seconded the motion. The motion carried.

Ms. White gave the Personnel Committee report:

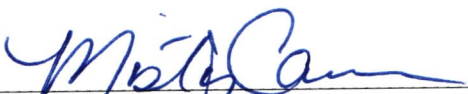
- Personnel Changes/COLA/Raises*
- Executive Director's Annual Review and Compensation

The Personnel Committee made the motion for approval of the committee report. Mr. Helton seconded the motion. The motion carried.

Ms. Barnard gave the Executive Director's report.

- Community Action Fair
- Pay Parity repealed
- July 9th board meeting

Ms. Tabor asked for a motion to adjourn the meeting. Mr. Helton made the motion. Ms. Cameron seconded the motion. The meeting was adjourned.



Misty Cameron, Secretary

*Committees recommended approval to the full Board of Directors